

Long-term vision

Until 2025

Transform from a “tomato company” to a “vegetable company”

- To become a unique entity that deals with “vegetables” across a variety of food ingredients, categories, temperature zones, containers, and volumes
- To become a company that provides not only goods but services as well, by expanding its business concept from tomatoes to vegetables

Until about 2035 to 2040

50% of the workforce consisting of women – from employees to executive officers

- To promote business activities incorporating a wide range of views, catering to diversifying consumer needs
- To become a strong company where employees of any gender can work enthusiastically, thus bringing about high productivity

What Kagome Strives for

To become a “strong company” capable of sustainable growth, using food as a means to resolve social issues

Social issues we seek to address

Longer, healthy lives

Agricultural development and regional revitalization

Food problems

Kagome’s initiatives

In the domestic processed foods business, we aim to help people live longer, healthy lives by increasing the provision of vegetables.

In the domestic agri-business, we support agricultural development and regional revitalization by increasing the number of contracted greenhouse farms, as well as expanding into new agricultural businesses.

In the international business, we work to tackle global food problems through a global, vertically integrated tomato business model.

Corporate Philosophy

An inherited management spirit that pervades through changing times



Appreciation

We are thankful for nature’s bounty and for human relationships. We respect natural ecosystems and value human sensibility.

Nature

Through nature’s bounty, we endeavor to create rich value that is ahead of the times and to contribute to consumers’ health and wellbeing.

Corporate Openness

We aim to be an open company that engages in fair and transparent corporate activities and respects each person’s individuality and abilities.

Brand Statement

Our promise to society and our customers



Nature

To strive for healthier food that makes the most of the antioxidants and immunological capabilities of nature’s bounty.

True

To produce healthy, great tasting foods without relying on unnatural additives and technologies.

Flavor

Create new demand for delicious food, paying attention to the needs of our bodies and our planet.

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Kagome Co., Ltd.
Integrated Report 2017

Editorial Policy

Since the release of its Environmental Report for fiscal 1999, the Kagome Group has continuously reported to our stakeholders our efforts toward making a social contribution through our businesses, by means of the Sustainability Report (CSR report) and Kagome Story (company brochure). This Integrated Report is issued to create new room for discussion by informing our stakeholders, in particular stockholders and investors, about Kagome’s mid- to long-term efforts in enhancing corporate value. For details on financial data and CSR activities not included in this document, please refer to our website.

Website
<http://www.kagome.co.jp/company>

Target Period

This document covers the period from January 1, 2016 to December 31, 2016. However, some portions of this document contain matters related to activities outside this defined period. The scope of this document covers the activities of Kagome Co., Ltd. and its consolidated subsidiaries, but there are items that only pertain to Kagome Co., Ltd.

Referenced Guidelines

This Report is prepared with reference to the International Integrated Reporting Framework issued by the International Integrated Reporting Council (IIRC). Moreover, our CSR activities are reported on our website, and highlights are included in the ESG section of this report.

Notes regarding forecasted information

The information in this report includes forward-looking statements. These statements are made on assumptions and judgments based on information available at the time of publication, hence they may contain risks and uncertainties. Accordingly, please be advised that actual results may differ from such statements due to various changes.

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