

(Security code: 2811)
March 27, 2025

To All Shareholders

KAGOME Co., Ltd.
14-15 Nishiki 3-Chome Nakaku, Nagoya
Satoshi Yamaguchi
President and Representative Director

**Notice of Resolutions Approved at the
81st Annual General Meeting of Shareholders**

The following matters were reported and the following proposals were approved today at the 81st Annual General Meeting of Shareholders.

Matters reported

1. The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the 81st Fiscal Year (January 1, 2024 – December 31, 2024)
2. Results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee

This information was reported to shareholders.

Proposal

Proposal: Election of seven (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)

This proposal was approved with no revisions. Satoshi Yamaguchi, Yoshihisa Hairo, Harunobu Okuya, Takeshi Saeki, Kumi Arakane and Shigeru Kumekawa were elected Directors other than Audit and Supervisory Committee Members.

Directors and Audit and Supervisory Committee Members

1. Selection of Representative Director and full-time Audit and Supervisory Committee Member and composition of the Board of Directors

At the meeting of the Board of Directors and Audit and Supervisory Committee held after the conclusion of the shareholders meeting, the Directors selected a Representative Director and a full-time Audit and Supervisory Committee Member. The composition of the Board of Directors is as follows.

1-1: Directors (excluding Directors who are Audit and Supervisory Committee Members)

Representative Director and President	Satoshi Yamaguchi
Director and Managing Executive Officer	Yoshihisa Hairo
Director and Managing Executive Officer	Harunobu Okuya
Director and Managing Executive Officer	Takeshi Saeki
Director	Kumi Arakane
Director	Shigeru Kumekawa

Kumi Arakane and Shigeru Kumekawa are Outside Directors as prescribed by the Companies Act. Kumi Arakane and Shigeru Kumekawa fulfill the conditions established by the Tokyo Stock Exchange for independent officers that the exchange requires companies to have in order to protect the interests of ordinary shareholders. Independent director notices for these individuals have been submitted to the Tokyo Stock Exchange.

1-2: Directors (Audit and Supervisory Committee Members)

Director, Full-time Audit and Supervisory Committee Member	Hitoshi Takano
Director	Tatsuya Endo
Director	Asako Yamagami

Tatsuya Endo and Asako Yamagami are Outside Directors as prescribed by the Companies Act. Tatsuya Endo and Asako Yamagami fulfill the conditions established by the Tokyo Stock Exchange for independent officers that the exchange requires companies to have in order to protect the interests of ordinary shareholders. Independent director notices for these individuals have been submitted to the Tokyo Stock Exchange.